



MAY HAI JOINT STOCK COMPANY

may hai

Company Profile

MAY HAI JOINT STOCK COMPANY

No 216 Tran Thanh Ngo Str., Kien An District, Haiphong City, Vietnam

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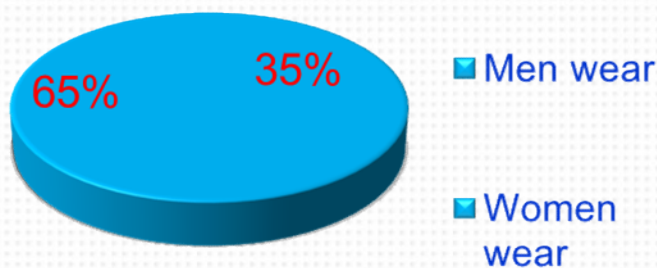
Email: contact@mayhai.com/ info@mayhai.com

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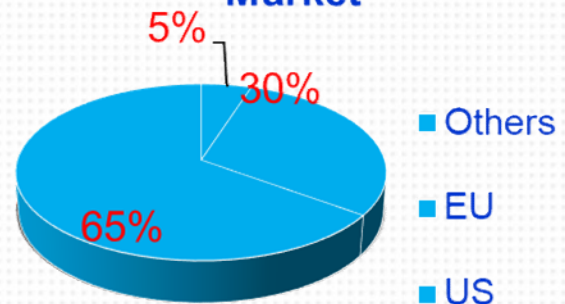
About Us

- ❖ May Hai Joint Stock Company is one of the leading garment manufacturers located in Haiphong, Vietnam.
- ❖ Founded since 1986, we have 35 years in producing and exporting garments, strongly in shirt, blouses, dress and jeans.
- ❖ Quality is our core strength in order to bring our customers best satisfaction.
- ❖ With 4 sewing, 1 washing and 1 embroidery factories are all located near Hai Phong port, we have big advantages in transportation and exporting. Moreover, it also helps us minimize lead time, one of the most important points in our Lean manufacturing system.
- ❖ FOB segmentation is now sharing a highly rate in total productivity and expanding year by year.
- ❖ May Hai has won the “**Reliable Exporters prize**” which is chosen by *Ministry of Industry and Trade of Vietnam*.
- ❖ For social responsibility, we are now under training by **Better Work, FLA project**, which is funded by *United States Department of State*.
- ❖ In 2017, May Hai is proud of our contribution to minimizing worldwide exhaust air and glasshouse through Vietnam improvement program in production and we are honor to be awarded by IFC, VF and Target held it.

Product



Market



What do we offer?

Various range of products: men shirt, blouses, tailoring pant, short, jeans, dress, skirt

Good quality and reasonable price

Ultimate pre-production services.

Pattern making & grading base on customer's sketch and measurement chart.

In-house embroidery & washing.

Flexibility on order quantity & lead time.

Flexible payment terms – T/T, L/C at sight...



Production Capacity

Factory	Products	Employee	Capacity
Factory No 1 Name: Tran Thanh Ngo	Dress & Casual Shirt, Blouses, Dress, Skirt	Total: 800 Sewing: 500	250,000pcs/month
Factory No 2 Name: Tan Lien	Tailoring pant, short, Khaki Pant, Denim	Total: 800 Sewing: 480	300,000pcs/month
Factory No 3 Name: Lach Tray	Blouses, Dress, Skirt	Total: 300 Sewing: 200	100,000pcs/month
Factory No 4 Name: Thien Sinh	Blouses, Dress, Skirt	Total: 300 Sewing: 200	100,000pcs/month
Factory No 5 Name: Wahhai	Washing	200	800,000pcs/month
Factory No 6 Name: Thien Van	Embroidery	50	Base on embroidery data

Tran Thanh Ngo fty



Tan Lien fty



Thien Sinh fty













Lach Tray fty



Wah Hai washing mill



Product's Label

Brand Label	Brand Owner	Product
EXPRESS	Express	Blouse, Dress, Jumpsuit, Men's shirts
GERRY WEBER	Gerry Weber International	Blouses
Timberland 	VF Corporation	Casual Shirt and Blouses
 	Levi's	Shirt, Jeans, Khaki
Jack Wolfskin 	Jack Wolfskin	Outdoor Shirt, Blouses
MANGO	Mango	Blouses, Dress, Skirt, Men's shirt
 	GAP	Pants, Shorts
 	VF Corporation	Pants, Denim
ZARA	Zara	Blouses, Dress, Skirt
G2000	G2000	Dress Shirt
RALPH LAUREN 	Polo Ralph Lauren	Children's Shirt and Pants
	CK	Blouses, Dress, Shirt



and many more.....

Special machines



Auto cutting machine



Sunburst pleating machine

Men's Shirt



Ladie's blouse



Women's dress





Pants



Internal Quality Controlling



Fabric & trim
checking

Pre-
production
meeting

Cutting –
pieces
inspection

Inline
inspection

Endline
inspection

Pressing &
packing
inspection

Final
inspection (Using AQL
2.5 or 1.0)

Fabrics and Trim checking and testing:

- ❑ The quality of fabrics are major issue for garments production. At MAYHAI, all bulk fabrics are inspected by Cloth
- ❑ Inspection Machine with the rating 10%. A checking system for bulk fabrics is used by MAYHAI as called "AQL Four Point System". In case that the defect rating is higher than allowed tolerance, we will implement fully checking 100% of bulk fabrics. Before starting bulk production, we implement the Fabrics Testing program a minimum 1 yardage will be taken for shrinkage testing at ironing, stitching and washing. A small piece good is taken from each roll of fabrics for color shade lot testing. The checking of Trims/Accessories quantity/quality is performed in 15% inspection.

Pre-production meeting

- ❑ Frequently, we perform the pre-production meeting between Technical department, Line supervisor, In-line QC and Technical chief of sewing workshop prior to bulk production to go through the garment in order to identify any technical difficulties that may occur, and to ensure that all quality requirements from customers will be applied.

Cut-pieces Inspection:

- ❑ Cut pieces are 100% inspected before passing to sewing process. Our QC will perform the checking cut pieces against marker/pattern, layer height, width/length spreading.



Internal Quality Controlling (con't)

In-Line inspection:

- ❑ In-line inspection is performed by the In-line QC. They will inspect 100% and return the defected piece to the operator for repairing. These inspection include checking measurements. In-line QC will report all updated issue concerning quality to Line Supervisor for everyday. Moreover, the In-line Qc will assist the operator in starting new style

End-line inspection:

- ❑ is performed by a separated QC team, they will implement 100% inspection on finished garments. Any defected finished garment will be returned to Sewing line for resewing. They will make the daily report on quality issue to sewing workshop manager.

Pressing & Packing inspection:

- ❑ All garments after ironing & Packing are inspected thoroughly by QC at Packing section. The QC check the hangtag position, carton stickers, and select carton box for random checking.

Final inspection:

- ❑ Final inspection is based on the rating system AQL 2.50 or AQL 1.0 at Buyer's requirement. The final inspection is carried out separately by QA Department after 80% of completed and packed at least. Based on AQL 2.5 or AQL 1.0,
- ❑ QA auditor will select sampling for checking. Details of order, measurement and workmanship of garment, color matching, packing, carton box appearance are fully checked by QA auditor. By constant renovation of equipment, application of advanced technology and know-how, and continuous improvement of quality system, we are satisfying our customer's demand and expectation. It is committed that our employees are properly qualified to fulfill their assigned tasks. We undertake that all processes in our quality policy and quality control have been popularized to all employees who are to comply with the guideline, procedures and processes in the quality system ISO 9001.



CSR in MAY HAI JSC



Human rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. avoid getting involved in human rights abuses.



Labor standards

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labor;
5. the effective abolition of child labor; and
6. the elimination of discrimination in respect of employment and occupation.



Environment

7. Businesses should support a precautionary approach to environmental challenges;
8. adopt initiatives to encourage greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.



Corruption

10. Businesses should fight corruption in all forms, including extortion and bribery.

Find & Contact Us

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